



Sport Management and  
Leadership Training Programme

# Organising HR management:

Personal development plan

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# *My Personal Development Plan*

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## My PD Plan

*Ready to create a PD Plan to guide you*

*Use all the insights* you have gained from the earlier presentation

The "*evaluation paralysis*"

There is no single way to do it; the only gold *one rule*:

**Each goal must link to your Personal Vision**

# *My Personal Development Plan*

## My PD Plan

The PD plan shows the *relationship* between your **vision**, **goals**, **actions**



# *My Personal Development Plan*

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## My PD Plan

The main components of your PD plan:

- **My Vision**
- **My Goals**
- **Milestones**
- **Actions**
- **Time-line**
- **Key people**
- **What if I do nothing?**

# *My Personal Development Plan*

## My PD Plan

5-8 y

*My Vision*

1-3 y

*Personal and professional goals*

6-12 m

Milestone 1

Milestone 2

Milestone 3

Milestone 4

Present  
to 6 m

Actions  
Time-line

Actions  
Time-line

Actions  
Time-line

Actions  
Time-line

Key people

What if I do nothing?

# *My Personal Development Plan*

Some recurring hidden pitfall



**Simple VS Complicated**

**Quick VS Long**

**Urgent Vs Important**

**No motivation**

## Your expectations



- 1.
- 2.
- 3.
- 4.

